



Your ride.



APPENDIX G  
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## NOTICE TO THE PUBLIC: YOUR RIGHTS UNDER TITLE VI OF THE CIVIL RIGHTS

AEOA/Arrowhead Transit is committed to ensuring that no person is excluded from participation in, denied the benefits of, or otherwise subjected to discrimination on the basis of race, color, or national origin under any program or activity receiving Federal financial assistance without regard to whether specific projects or services are federal funded. Transit programs and services are distributed in accordance with Title VI of the Civil Rights Act and related nondiscrimination authorities. Additionally, AEOA/Arrowhead Transit is committed to ensuring that its programs incorporate access for people with limited English proficiency.

Any person who believes that they, individually, or as a member of any specific class of persons, have been subjected to discrimination on the basis of race, color, or national origin may file a discrimination complaint with Arrowhead Transit using the complaint form located on AEOA/Arrowhead Transit's website. AEOA/Arrowhead Transit website: <https://www.aeo.org/arrowhead-transit>. Alternative formats are available upon request.

### Posting locations:

AEOA Central Office  
702 3<sup>rd</sup> Avenue South  
Virginia, MN 55792

Hermantown Office  
4995 Miller Trunk Highway  
Hermantown, MN 55811

Gilbert Office  
1011 Broadway Street  
Gilbert, MN 55792

North Branch Garage  
39840 Grand Avenue  
North Branch, MN 55056

Grand Rapids Office  
421 SE 13<sup>th</sup> Street  
Grand Rapids, MN 55744

Cambridge Garage  
245 2<sup>nd</sup> Avenue SE  
Cambridge, MN 55008

Two Harbors Office  
2124 10<sup>th</sup> Street  
Two Harbors, MN 55616

Carlton Garage  
1630 County Road 61  
Carlton, MN 55604

Pine City Garage  
210 5<sup>th</sup> Avenue SE  
Pine City, MN 55603

Cook County Garage  
10 Broadway  
Grand Marais, MN 55604



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Complaints can be submitted directly to AEOA/Arrowhead Transit and/or to the Minnesota Department of Transportation (MnDOT), Office of Civil Rights, MS 170, Attention: Title VI Program, 395 John Ireland Blvd, St. Paul, MN 55155

Alternatively, a complaint may be directly filed with the Federal Transit Administration by filing a complaint with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington, DC 20590

If you need information translated into another language, or require information in an alternative format, please contact Human Resources, AEOA, 702 3<sup>rd</sup> Avenue South, Virginia, MN 55792.

For more information about AEOA/Arrowhead Transit Title VI Program, and the procedures to file a complaint, please reference the *Language Assistance Plan*, and *Appendix H: Title VI Complaint Procedure* located on AEOA/Arrowhead Transit website, URL above; by contacting the Title VI Coordinator, Cathy Pazzelli, 702 Third Avenue South, Virginia, MN 55792, telephone 800-662-5711; email [cathy.pazzelli@aeoa.org](mailto:cathy.pazzelli@aeoa.org).

*Cathy Pazzelli*

Cathy Pazzelli (Mar 23, 2023 09:58 CDT)

Cathy Pazzelli, Director of Human Resources  
Arrowhead Economic Opportunity Agency

Mar 23, 2023

Date